

AMENDMENT NO. 3

**MEMORANDUM OF UNDERSTANDING
CONFIDENTIAL ATTORNEYS UNIT (MOU 31)**

**AMENDMENT NO. 3 to Memorandum of Understanding No. 31
made and entered into this 2nd day of June 2023**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501, AFL-CIO

JULY 1, 2019 – DECEMBER 31, 2023

MOU AMENDMENT NO. 3
CONFIDENTIAL ATTORNEYS UNIT (MOU 31)

The International Union of Operating Engineers, Local 501 and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsections of Article 16 – Holidays are **amended** as follows:

ARTICLE 16 HOLIDAYS

A. The following days shall be treated as holidays:

1. New Year's Day
2. Martin Luther King's Birthday (the third Monday in January)
3. Presidents' Day (the third Monday in February)
4. Cesar E. Chavez Birthday (the last Monday in March)
5. Memorial Day (the last Monday in May)
6. **Juneteenth (June 19)**
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples Day (the second Monday in October)
10. Veteran's Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day
14. Any day or portion thereof declared to be a holiday by proclamation of the Mayor, and the concurrence of the City Council by resolution.
15. Two unspecified holidays.

B. When any holiday from 1 through **13** above falls on a Sunday, it shall be observed on the following Monday.

C. When any holiday from 1 through **13** above falls on a Saturday, it shall be observed on the preceding Friday.

All other provisions of Article 16 remain unchanged.

**MOU AMENDMENT NO. 3
CONFIDENTIAL ATTORNEYS UNIT (MOU 31)**

Except for the amendment specified herein, Articles and/or provisions of the 2019-2023 MOU No. 31 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:



Jose Barba, Business Representative
IUOE, Local 501

5/25/2023
Date

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

June 2, 2023
Date

Approved as to Form and Legality:



For the City Attorney

6/1/2023
Date